This **AGREEMENT** is made and entered into by Central Mississippi MLS, Inc. ("**CMMLS**"), with offices at 620 N. State St., Suite 100, Jackson, MS 39202; the real estate brokerage firm identified as "Firm" on the signature page below ("**Firm**"); and the individual or business association identified as "Consultant" on the signature page below, if any ("**Consultant**"). This Agreement describes certain rights and obligations of "**Salesperson Party**," which refers collectively to the Salespersons affiliated with Firm to whom Firm has permitted Consultant to provide services under this Agreement.

DEFINITIONS

1. For purposes of this Agreement, the following terms shall have the meanings set forth below.

CMMLS Data: Data relating to real estate for sale, previously sold, or listed for sale, and to CMMLS Participants (including text, photographs, and all other data formats now known or hereafter invented) entered into CMMLS's databases by CMMLS Participants and CMMLS, or on their behalf.

CMMLS Policies: CMMLS's Rules and Regulations, as amended from time to time, and any operating policies promulgated by CMMLS.

Confidential Information: "Confidential Information" means information or material proprietary to a party or designated "confidential" by the party and not generally known to the public that the other parties may obtain knowledge of or access to as a result of this Agreement. Confidential Information includes, but is not limited to, the following types of information (whether in oral, visual, audio, written or other form): (a) all CMMLS Data, except to the extent to which this Agreement and the CMMLS Policies permit its disclosure; (b) IP addresses, access codes and passwords; (c) any information that CMMLS obtains from any third party that CMMLS treats as proprietary or designates as Confidential Information, whether or not owned or developed by CMMLS; (d) any information designated as confidential or private by any applicable state, federal, local or other law, regulation or directive; and (e) any claims and evidence presented by any party in any arbitration under this Agreement. Confidential Information does not include information that is or becomes publicly available by other than unauthorized disclosure by the receiving party; independently developed by the receiving party; received from a third party who has obtained and disclosed it without breaching any confidentiality agreement; or already possessed by the receiving party at the time of its disclosure.

Data Interface: The transport protocols and data storage formats provided by CMMLS for use by Firm, Salesperson Party, and Consultant; CMMLS may modify the Data Interface in its sole discretion from time to time.

Firm-Related Persons: Consultant, if any, and employees of Firm who are not Salespersons or broker/managers.

Firm Internal Use: Any use of those portions of the CMMLS Data relating to Firm's own listings; and any use of those portions of the CMMLS Data relating to listings of Participants other than Firm that exposes CMMLS Data only to Firm-Related Persons and to Salespersons affiliated with Firm, subject to the CMMLS Policies.

IDX: Use and display of portions of the CMMLS Data under the Internet Data Exchange provisions of the CMMLS Policies.

Mobile Applications: Any displays of IDX data authorized by CMMLS Policies and listed in Exhibit A that are not web sites. "Mobile Applications" does not include mass media display of CMMLS Data.

Participant: This term has the meaning given to it in the CMMLS Policies. For purposes of this Agreement, "Participant" does not apply to participants of MLSs other than CMMLS. Where applied in this Agreement to Participants other than Firm, "Participant" also includes Salespersons affiliated with those Participants for whom the Participants are responsible under the laws of the State of Mississippi.

Salesperson: Any person holding a real estate license in Mississippi who is not a Participant but who is subject to a Participant's supervision under the laws of Mississippi.

Second Level Domain: "Second Level Domain" has the meaning given to it in this paragraph. "URL" means a web address, including the "http://" and any material appearing after a slash in the address. "Domain Name" means a URL, less the "http://" and any material appearing to the right of the next slash ('/') in the address. (So for example, in the URL "Http://janesmith.abcrealty.com/homepage.html", the Domain Name is "JANESMITH.ABCREALTY.COM".) "Top Level Domain" means the portion of the Domain Name to the right of the right-most period. (In the example, "COM".) "Second Level Domain" means that portion of a domain name to the left of the right-most period, up to the second period from the right, if any, plus the Top Level Domain. (In the example, "ABCREALTY.COM".) "Third Level Domain" means that portion of a domain name to the left of the second period from the right, if any, up to the third period from the right, if any, plus the Second Level Domain. (In the example, "JANESMITH.ABCREALTY.COM".).

VOW: Use and display of portions of the CMMLS Data under the Virtual Office Website (VOW) provisions of the CMMLS Policies.

CMMLS'S OBLIGATIONS

2. CMMLS grants to Firm and Salesperson Party a non-exclusive, world-wide license to make copies of, display, perform, and make derivative works of the CMMLS Data, and the right to sublicense the same to Consultant, during the term of this Agreement, only to the extent expressly permitted by and subject at all times to the terms and restrictions of this Agreement; any other use of the CMMLS Data is hereby prohibited. All licenses hereunder shall terminate upon the termination of this Agreement. This Agreement is a non-exclusive license, and not a sale, assignment, or exclusive license. CMMLS retains all rights not expressly granted herein.

3. CMMLS agrees to provide to Firm, Salesperson Party, and Consultant, during the term of this Agreement, (a) access to the CMMLS Data via the Data Interface under the same terms and conditions CMMLS offers to other CMMLS Participants; (b) seven days' advance notice of changes to the Data Interface; and (c) seven days' advance notice of changes to the CMMLS Policies. CMMLS does not undertake to provide technical support for the Data Interface or the CMMLS Data. The Data Interface, together with access to the CMMLS Data, may from time-to-time be unavailable, whether because of technical failures or interruptions, intentional downtime for service or changes to the Data Interface, or otherwise. Any interruption of access to the Data Interface or CMMLS Data shall not constitute a default by CMMLS under this Agreement.

FIRM'S OBLIGATIONS

4. Firm and Salesperson Party shall comply with the CMMLS Policies at all times. In the event of any perceived conflict between the CMMLS Policies and this Agreement, the CMMLS Policies shall govern.

5. Firm shall use the CMMLS Data obtained under this Agreement for Firm Internal Use, IDX, and VOW use only. Salesperson Party shall use the CMMLS Data obtained under this Agreement for IDX and VOW use only. Any other use is strictly prohibited. Firm and Salesperson Party shall not make the CMMLS Data or the Confidential Information available to any third party unless expressly authorized to do so under this Agreement. Firm and Salesperson Party may display the CMMLS Data on web sites and Mobile Applications only to the extent permitted by the CMMLS Policies and then only on a site or sites resident at the second-level and third-level domain(s) and Mobile Applications indicated on the signature page and in Exhibit A of this Agreement. The provisions of this paragraph shall survive the expiration or other termination of this Agreement in perpetuity.

6. Firm and Salesperson Party acknowledge that ownership and use rights relating to copyrights in the CMMLS Data are defined in the CMMLS Policies or in the terms of the participant and subscriber agreements between CMMLS Firm and Salesperson Party, or both. Firm and Salesperson Party shall not challenge or take any action inconsistent with CMMLS's ownership of or rights in the CMMLS Data. The provisions of this paragraph shall survive the expiration or other termination of this Agreement in perpetuity.

7. If CMMLS notifies Firm or Salesperson Party of a breach of the CMMLS Policies or this Agreement and Firm or Salesperson Party does not immediately cure the breach, Firm and Salesperson Party shall hold Consultant harmless from any liability arising from Consultant's cooperation with CMMLS under Paragraph 10.

8. Firm shall pay the fees, if any, that CMMLS (or its shareholder associations/MLSs) customarily charges other CMMLS Participants for data access. Firm acknowledges receipt of CMMLS's current schedule of such fees, which as of the Effective Date, are stated in Exhibit B. CMMLS may in its sole discretion establish or modify its schedule of fees upon 30 days' written notice to Firm. Firm shall be liable for all costs, including reasonable attorney fees, associated with collecting amounts due under this Agreement.

9. Firm is responsible for the performance of Salesperson's obligations under this Agreement as if Salesperson had signed this agreement and Firm had agreed to be surety for Salesperson's obligations hereunder. Firm is surety for Consultant's obligations under this Agreement. The provisions of this paragraph shall survive the expiration or other termination of this Agreement in perpetuity.

CONSULTANT'S OBLIGATIONS

10. Consultant shall immediately correct any breach of this Agreement or violation of the CMMLS Policies within its control, whether committed by Firm, Salesperson Party, or Consultant, upon notice from CMMLS.

11. Consultant acknowledges that (as among the parties to this Agreement) Firm and CMMLS possess all right, title, and interest in all copyrights in the CMMLS Data. Consultant shall not challenge or take any action inconsistent with CMMLS's and Firm's ownership of or rights in the CMMLS Data. The provisions of this paragraph shall survive the expiration or other termination of this Agreement in perpetuity.

12. Consultant shall not make the CMMLS Data or the Confidential Information available to any third party, except on behalf of Firm and Salesperson Party and in a manner consistent with Firm's and Salesperson Party's obligations under Paragraphs 4 through 9 of this Agreement; nor shall it make any other use of the CMMLS Data, whether commercial or personal. In the event that Consultant provides services to Participants other than Firm, Consultant must enter separate contracts with CMMLS. Consultant must ascertain, using the Data Interface on a daily basis, that each Participant; and in the case of Salespersons, that each Salesperson Party remains affiliated with Firm. Failure to comply with the provisions of this paragraph, will result in CMMLS terminating all of Consultant's access to the CMMLS Data under this Agreement and all similar agreements. The provisions of this paragraph shall survive the expiration or other termination of this Agreement in perpetuity.

13. Consultant warrants that any effort or use of the CMMLS Data will not constitute patent infringement of any third party. The provisions of this paragraph shall survive the expiration or other termination of this Agreement in perpetuity.

14. Consultant shall pay the fees, if any, that CMMLS customarily charges other consultants for data access. Consultant acknowledges receipt of CMMLS's current schedule of such fees, if any. CMMLS may in its sole discretion establish or modify its schedule of fees upon 30 days' written notice to Consultant. Consultant shall be liable for all costs, including reasonable attorney fees, associated with collecting amounts due under this Agreement.

15. Consultant is surety for Firm's obligations to pay fees under Paragraph 8. The provisions of the preceding sentence shall survive the expiration or other termination of this Agreement in perpetuity. Consultant shall notify CMMLS within five business days of any change to the information relating to it in this Agreement, including change of its corporate name or address.

AUDITS OF COMPLIANCE

16. CMMLS may, or at its option may engage an independent third party to, review, inspect, and test the books, records, equipment, and facilities of Firm, Salesperson Party, and Consultant to the extent reasonably necessary to ascertain Firm's, Salesperson Party's, and Consultant's compliance with this Agreement ("Audit"). CMMLS may conduct an Audit upon any notice reasonable under the circumstances. Audit activities may include, without limitation, obtaining full access to Firm's, Salesperson Party's, and Consultant's web sites, Mobile Applications, and systems to ensure that CMMLS Data is displayed in accordance with the CMMLS Policies; using all features available to endusers of Firm's, Salesperson Party's, and Consultant's systems that employ the CMMLS Data; and posing as consumers to register and test services Firm, Salesperson Party, and Consultant make available to consumers using the CMMLS Data. CMMLS shall pay the costs it incurs, and the outof-pocket costs Firm, Salesperson Party, and Consultant incur, as part of any Audit; provided, however, Firm shall be liable for all costs of any Audit that discloses that Firm, Salesperson Party, or Consultant has breached this Agreement. The provisions of this paragraph shall survive the expiration or other termination of this Agreement for one year.

CONFIDENTIAL INFORMATION

17. The parties shall protect the Confidential Information with the same degree of care they take to protect their own sensitive business information of like kind, but in no event less than reasonable care. A party may disclose Confidential Information if such disclosure is required by law or court order; provided, however, that such party makes commercially reasonable efforts to notify the others in writing in advance of disclosure. Within five days after termination of this Agreement, the receiving party shall return to the disclosing party all Confidential Information of the disclosing party. The receiving party shall also erase or destroy Confidential Information stored on magnetic media or other computer storage. An officer of the receiving party shall certify in writing that all materials have been returned or destroyed.

TERM AND TERMINATION

18. The term of this Agreement begins on the date that CMMLS signs it. This Agreement shall terminate upon the occurrence of any of the following events: (a) immediately upon termination of Firm's privileges as a Participant in CMMLS; (b) 30 days after any party's notice to the others of its intent to terminate; (c) 10 days after any party's notice to another that the other has breached this Agreement, provided the breach remains uncured; (d) immediately upon any party's notice to another that the other has breached this Agreement, provided the breach is not susceptible to cure, is one of a pattern of repeated breaches, or has caused the party giving notice irreparable harm; (e) immediately upon Firm's notice to a Consultant that Consultant is no longer designated to provide IDX or VOW services to it; (f) with regard to any Salesperson Party, immediately upon any event that results in the Salesperson Party no longer being affiliated with Firm; (g) as provided in Paragraphs 28 and 31.

19. In the event Firm's privileges as a Participant (or Salesperson Party's privileges of affiliation with Firm) are terminated while this Agreement is in effect, and CMMLS subsequently reinstates those privileges, this Agreement shall automatically be reinstated if CMMLS resumes its obligations under Paragraphs 2 and 3. In the event Firm,

Salesperson Party, or Consultant breaches this Agreement and entitles CMMLS to terminate under Paragraph 18, CMMLS may in its sole discretion suspend its performance instead of terminating this Agreement. CMMLS may make this election by notice to the other parties within three days after the initiation of the suspension. Firm's, Salesperson Party's, and Consultant's obligations hereunder continue during any period of suspension. In the event of any suspension or termination of this Agreement, Firm, Salesperson Party, and Consultant shall make no further use of the CMMLS Data or any derivative works based on it (except the portions of it relating to Firm's own listings) until and unless Firm's or Salesperson Party's rights under this Agreement are restored.

GENERAL PROVISIONS

20. **Applicable law**. This Agreement shall be governed by and interpreted according to the laws of the State of Mississippi, without regard to its conflicts and choice of law provisions.

21. **Survival of Obligations**. The "Definitions," "Confidential Information," and "General" provisions of this Agreement shall survive its termination or expiration in perpetuity. Other provisions shall survive according to their terms.

22. CMMLS's Remedies. (a) Injunctive relief: Because of the unique nature of the CMMLS Data and Confidential Information, Firm, Salesperson Party, and Consultant acknowledge and agree that CMMLS would suffer irreparable harm in the event that any of them breaches or threatens to breach its obligations under this Agreement, and that monetary damages would be inadequate to compensate CMMLS for a breach. CMMLS is therefore entitled, in addition to all other forms of relief, to injunctive relief to restrain any threatened, continuing or further breach by Firm, Salesperson Party, or Consultant, or any one of them, without showing or proving any actual damages sustained by CMMLS, and without posting any bond. (b) Liquidated damages: Firm, Salesperson Party, and Consultant acknowledge that damages suffered by CMMLS from access to the CMMLS Data by an unauthorized third party as a result of disclosure of any passwords or an unauthorized disclosure of the CMMLS Data to a third party would be speculative and difficult to guantify. Accordingly, as a material inducement to CMMLS to enter into this Agreement, Firm, Salesperson Party, and Consultant agree that in the event Firm, Salesperson Party, Firm-Related Persons, or Consultant, or its employees, agents, or contractors, disclose any password to access the CMMLS Data or disclose the CMMLS Data itself to any unauthorized third party, regardless of whether such disclosure is intentional or negligent, Firm, Salesperson Party, and Consultant shall be liable to CMMLS for liquidated damages in the amount of \$15,000 for each such disclosure and termination of this Agreement. Liability of Firm, Salesperson Party, and Consultant under this paragraph is joint and several.

23. Limitation of liability/exclusion of warranties. IN NO EVENT SHALL CMMLS BE LIABLE TO FIRM, SALESPERSON PARTY, OR CONSULTANT FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, OR PUNITIVE DAMAGES (EVEN IF CMMLS HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES), OR LOST PROFITS ARISING FROM THIS AGREEMENT OR ANY BREACH OF IT. IN NO EVENT SHALL CMMLS BE LIABLE TO FIRM, SALESPERSON PARTY, OR CONSULTANT FOR ANY AMOUNT IN EXCESS OF THE GREATER OF (A) THE FEES FIRM. SALESPERSON PARTY, AND CONSULTANT HAVE PAID CMMLS, IF ANY, IN THE YEAR IMMEDIATELY PRECEDING THE FIRST EVENT GIVING RISE TO ANY CLAIM FOR DAMAGES; OR (B) \$100. FIRM, SALESPERSON PARTY, AND CONSULTANT ACKNOWLEDGE THAT CMMLS PROVIDES THE CMMLS DATA ON AN "AS-IS," "AS-AVAILABLE" BASIS, WITHOUT REPRESENTATIONS OR WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING WARRANTY OF TITLE, NON-INFRINGEMENT, AND ACCURACY. CMMLS SHALL NOT BE LIABLE TO FIRM, SALESPERSON PARTY, OR CONSULTANT FOR ANY CLAIM ARISING FROM INACCURACIES IN THE CMMLS DATA, ANY FAILURE TO UPDATE THE CMMLS DATA PROMPTLY, OR THE CMMLS DATA'S

INADEQUACY FOR ANY PARTICULAR USE, WHETHER PERSONAL OR COMMERCIAL. CMMLS makes no warranty, including those regarding title, availability, or non-infringement, regarding trademarks licensed under this Agreement, if any.

24. Dispute resolution; Attorney's fees. In the event CMMLS claims that Firm, Salesperson Party, or Consultant has violated the CMMLS Policies, CMMLS may, at its option, resolve such a claim according to the disciplinary procedures set out in the CMMLS Policies, provided CMMLS does not also base a claim that Firm, Salesperson Party, or Consultant has breached this Agreement on the same facts. Except as set forth in the preceding sentence, any controversy or claim to which Consultant is not a party arising out of or relating to this Agreement, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association under its Commercial Arbitration Rules, including its Optional Rules for Emergency Measures of Protection (collectively, the "Arbitration Rules"), and judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. The parties irrevocably agree, consent, and submit themselves to personal jurisdiction in the courts of the State of Mississippi located in Hinds County or the federal court of the United States situated therein, as applicable, which shall have sole and exclusive jurisdiction over any action under this Agreement not subject to CMMLS's disciplinary procedures or to arbitration. If any party prevails in an action or proceeding to enforce or interpret this Agreement or any provision hereof, it shall be entitled to reasonable attorney's fees and costs for the legal action.

25. **Indemnification.** Subject to Paragraph 23, in the event a party breaches any provision of this Agreement, that party (the Indemnifying Party) shall indemnify the other parties, their subsidiaries and affiliated companies, and all their respective employees, directors, agents, and authorized successors and assigns (the Indemnified Parties), against any and all losses, damages, and costs (including reasonable attorneys' fees) arising from each claim of any third party resulting from the breach. Consultant indemnifies CMMLS, Firm, Salesperson Party, or customers of CMMLS. Firm, or Salesperson Party, to whom Consultant provides a product or service using CMMLS Data, against any and all losses, damages, and costs (including reasonable attorneys' fees) arising from any third party claim of patent infringement. The Indemnified Parties shall (a) promptly notify the Indemnifying Party of any claim and give the Indemnifying Party the opportunity to defend or negotiate a settlement of any such claim at the Indemnifying Party's expense, and (b) cooperate fully with the Indemnifying Party, at the Indemnifying Party's expense, in defending or settling any claim. The Indemnified Parties shall be entitled to engage their own local counsel at the Indemnifying Party's expense.

26. Notice. All notices to be given under this Agreement shall be mailed, sent via facsimile transmission, or electronically mailed to the parties at their respective addresses set forth herein or such other address of which any party may advise the others in writing during the term of this Agreement; and shall be effective the earlier of the date of receipt or three days after mailing or other transmission.

27. **No Waiver**. No waiver or modification of this Agreement or any of its terms is valid or enforceable unless reduced to writing and signed by the party who is alleged to have waived its rights or to have agreed to a modification.

28. **No Assignment**. No party may assign or otherwise transfer any of its rights or obligations under this Agreement to any other party without the prior written consent of all other parties to this Agreement. Any purported assignment or delegation in contravention of this paragraph is null and void, and shall immediately cause this Agreement to terminate.

29. Entire Agreement; Amendment. Subject to CMMLS Policies, this Agreement contains the full and complete understanding of the parties regarding the subject matter of this Agreement and supersedes all prior representations and understandings, whether oral or written, relating to the same. CMMLS may amend this agreement by providing 30 days' advance notice of the amendment to all other parties; if any party continues to use

the Data Interface or the CMMLS Data after the expiration of the 30-day notice period, that party will be deemed to have agreed to the terms as amended.

30. **Relationship of the Parties**. The parties hereunder are independent contractors. No party shall be deemed to be the agent, partner, joint venturer, franchisor or franchisee, or employee of CMMLS or have any authority to make any agreements or representations on the behalf of CMMLS. Each party shall be solely responsible for the payment of compensation, insurance, and taxes of its own employees.

31. **Severability.** Each provision of this Agreement is severable from the whole, and if one provision is declared invalid, the other provisions shall remain in full force and effect. In the event that any provision of this

Agreement is held invalid or unenforceable by a court having jurisdiction over the parties, the invalid or unenforceable provision shall be replaced, if possible, with a valid provision which most closely approximates the intent and economic effect of the invalid provision. In the event any provision of the limitation of liability, exclusion of warranties, or indemnification is held invalid or unenforceable, this Agreement shall immediately terminate.

(The remainder of this page intentionally left blank.)

Under this Agreement, **FIRM AND SALESPERSON PARTY ARE PERMITTED TO WORK ONLY WITH THE CONSULTANT NAMED HERE.** If Firm or Salesperson Party chooses to engage a different consultant or additional consultants, Firm must enter into a new version of this Agreement with CMMLS and each such consultant. Under this Agreement, **CONSULTANT IS PERMITTED TO WORK ONLY WITH THE FIRM NAMED HERE**. Consultant may not use data obtained under this Agreement to provide any services to Participants other than Firm, or with Salespersons affiliated with Firm except the Salesperson Party. Consultant must enter into a new version of this Agreement with CMMLS and each additional Participant.

If Firm or Salesperson Party will perform its own technical work and there is no Consultant party to this Agreement, Firm should cross out the Consultant signature box.

This Agreement is for the following uses (check all that apply):

□ Firm Internal Use ☑ IDX □ VOW

CMMLS: Central Mississippi MLS, Inc.	CONSULTANT	
	Chime Technologies, Inc.	
Signature	Consultant name	
	mlandayon	
Name	Signature of owner or officer	
Date:	Myla Landayan, MLS Coordinator	
(effective date of this Agreement)	Name of owner or officer	
Contact for notices and operations matters	Contact for notices and operations matters	
-	Name: Myla Landayan	
Name: Robert Conwill, Jr	Phone: 8559817557	
Phone: 601-948-1332 Email: robert@centralmsrealtors.org	Email: mls_support@chimeinc.com Mailing: 2828 N Central Avenue, 7th Floor, Phoenix, AZ. 85004	
	Mailing: 2828 N Central Avenue, 7th Floor, Phoenix, AZ. 85004	
FIRM		
Firm name		
Signature of owner or officer		
Name of owner or officer		
Contact for notices and operations matters		
Name:		
Phone:		
Email:		
Mailing:		
Second or Third Level Domain or Mobile Application:		
(If more than one will be used, specify each in Exhibit A.)		

Exhibit A – Additional Requirements

Additional Domains and Mobile Applications. In addition to the Second and Third Level Domains specified on the signature page Firm, Salesperson Party, and Consultant may display CMMLS Data subject to the terms of this Agreement at the following Second and Third Level Domains and Mobile Applications (attach additional pages if necessary):

	□ VOW
	□ VOW

Exhibit B – Schedule of Fees*

	Setup Fee	Monthly Fee
Vendor IDX	\$100.00	\$300.00
Broker VOW Feed	\$100.00	\$50.00
IDX Broker Data Feed (IDX enabled data for a specific broker.)		\$25.00
IDX Full Data Feed (IDX enabled data for all brokers.)		\$50.00
RETS Broker Full Active Dataset (All data for a specific broker.)		\$50.00
Valuation Feed (AVM)		\$50.00

*Pricing subject to change. In accordance with Sections 8 and 14 of the Agreement, 30-day advance notice of any price changes will be given to all current accounts receiving data feeds.

Exhibit C –

Two IP addresses for access: